

Category	18-19 Budget	2019-2020 Proposed Budget	Notes
Income Total	\$348,557.76	335,467.00	
<b>Income Subtotal</b>	<b>\$332,439.72</b>	<b>323,120.00</b>	
Income:Collection-Sunday plate	\$4,500.00	5,000.00	
Income:Fundraising	\$4,999.92	6000	
Income:I.D. Gifts-Unpledged	\$3,999.96	2,000.00	
Income:Interest & Div	\$3,000.00	6,000.00	
Income:Miscellaneous	\$199.92	200	
Income:Pledges-Canvass	\$316,239.96	304,045.00	
Income:Pledges-Late payments	\$3,000.00	3000	
Income:Pledges-New Members	\$3,000.00	6,000.00	
Income:Pledges-Post Canvass	\$6,000.00	3,000.00	
Income:Pledges-Uncollectible	-\$15,999.96	-15,125.00	
Income:Rent&Bldg Fees	\$3,499.92	3000	
Other Income	\$0.00		
Income-Other - subtotal	\$16,118.04		
Income-Other:Draw on Reserved Surplus Fund	\$16,118.04	17,096.00	
Other Income-Other	\$0.00		
Pass-Thru Line	\$0.00		
Special Collection	\$0.00		
<b>EXPENSES</b>	<b>\$348,558.48</b>	<b>340,274.00</b>	
1 Payroll	\$231,035.04	228,393.00	
1 Payroll:Administrator	\$42,576.24	<b>35,817.00</b>	
1 Payroll:Administrator:Cont. Ed.	\$200.04	200	
1 Payroll:Administrator:Disability Insurance	\$341.04	315	
1 Payroll:Administrator:Health Insurance	\$5,000.04	4,685.00	
1 Payroll:Administrator:Life Insurance	\$233.04	214	
1 Payroll:Administrator:pension	\$1,220.04	2184	
1 Payroll:Administrator:PR taxes	\$2,528.04	2005	
1 Payroll:Administrator:wages	\$28,617.96	26,214.00	
Other Administrator	\$0.00		
1 Payroll:Choir Accompanist	\$6,459.00	<b>6,459.00</b>	
1 Payroll:Choir Accompanist:payroll taxes	\$459.00		
1 Payroll:Choir Accompanist:wages	\$6,000.00		
Other Choir Accompanist	\$0.00		
1 Payroll:Director RE	\$50,781.84	<b>52,753.00</b>	
1 Payroll:Director RE:Disability Insurance	\$456.00	468	

1 Payroll:Director RE:DRE Pension	\$3,801.00	3907
1 Payroll:Director RE:Health Insurance	\$2,799.96	3500
1 Payroll:Director RE:Life Insurance	\$309.96	318
1 Payroll:Director RE:PR taxes	\$2,907.96	2989
1 Payroll:Director RE:Professional Expenses	\$2,499.96	2,500.00
1 Payroll:Director RE:wages	\$38,007.00	39,071.00
Other Director RE	\$0.00	
1 Payroll:Minister	\$98,199.96	<b>98,112.00</b>
1 Payroll:Minister:Disability Insurance	\$828.00	939
1 Payroll:Minister:FICA	\$5,409.96	5,562.00
1 Payroll:Minister:Housing	\$21,525.00	21,525.00
1 Payroll:Minister:Life Insurance	\$600.00	641
1 Payroll:Minister:Minister-Medical	\$5,949.96	3,168.00
1 Payroll:Minister:Pension	\$7,614.00	7,827.00
1 Payroll:Minister:Pro. Expenses	\$7,073.04	7,270.00
1 Payroll:Minister:Salary	\$49,200.00	51,180.00
Other Minister	\$0.00	
1 Payroll:Music Director	\$22,602.96	<b>24,837.00</b>
1 Payroll:Music Director:Continuing Ed	\$300.00	1000
1 Payroll:Music Director:Disability Insurance	\$0.00	228
1 Payroll:Music Director:Life Insurance	\$0.00	155
1 Payroll:Music Director:Other Benefits	\$0.00	
1 Payroll: Music Director - Medical		3000
1 Payroll:Music Director:Pension	\$1,590.96	0
1 Payroll:Music Director:PR taxes	\$1,472.04	1454
1 Payroll:Music Director:wages	\$19,239.96	19,000.00
Other Music Director	\$0.00	
1 Payroll:Nursery Aides	\$6,459.00	<b>6,459.00</b>
1 Payroll:Nursery Aides:PR taxes	\$459.00	459
1 Payroll:Nursery Aides:wages	\$6,000.00	6,000.00
Other Nursery Aides	\$0.00	
1 Payroll:RE Transition Team	\$0.00	
1 Payroll:Summer SS Director	\$0.00	
1 Payroll:Summer SS Director:PR taxes	\$0.00	
1 Payroll:Summer SS Director:Wages	\$0.00	
Other Summer SS Director	\$0.00	
1 Payroll:Sunday Morning Assistant	\$3,956.04	3,956.00
1 Payroll:Sunday Morning Assistant:Sunday Assistant PR taxes	\$281.04	281

1 Payroll:Sunday Morning Assistant:Sunday Assistant wages	\$3,675.00	3,675.00
Other Sunday Morning Assistant	\$0.00	
Other 1 Payroll	\$0.00	
<b>2 Administration</b>	<b>\$12,120.12</b>	<b>11,747.00</b>
2 Administration:ACH Bank Business Link fees	\$338.04	350
2 Administration:Copier Expenses	\$1,118.04	500.00
2 Administration:Member Database cloud-based fees	\$1,500.00	1,500.00
2 Administration:Office Equip Accrual	\$396.00	200
2 Administration:Office Supplies	\$1,500.00	1500
2 Administration:Other Admin Expenses	\$500.04	600
2 Administration:Payroll Fees	\$1,442.04	1537
2 Administration:Postage	\$596.04	560
2 Administration:Telephone	\$3,327.96	3500
2 Administration:Workers Comp Insurance	\$1,401.96	1500
Other 2 Administration	\$0.00	
<b>3 Physical Plant</b>	<b>\$51,339.00</b>	<b>49,000.00</b>
3 Physical Plant:Equipment & Furniture	\$3,750.00	1,000.00
3 Physical Plant:Grounds Team	\$4,400.04	5000
3 Physical Plant:Insurance-liability	\$6,285.96	8,000.00
3 Physical Plant:Janitorial Service	\$3,750.00	3,500.00
3 Physical Plant:Long Term Maintenance Accrual	\$9,999.96	10,000.00
3 Physical Plant:Maintenance	\$6,500.04	5,000.00
3 Physical Plant:Supplies	\$1,500.00	1,500.00
3 Physical Plant:Utilities	\$15,153.00	15,000.00
Other 3 Physical Plant	\$0.00	
<b>4 Fair Share Dues expense</b>	<b>\$22,704.00</b>	<b>20,434.00</b>
4 Fair Share Dues expense:MidAmerica Region dues	\$6,864.00	
4 Fair Share Dues expense:UUA dues	\$15,840.00	
<b>5 Board Directed</b>	<b>\$13,500.00</b>	<b>14,500.00</b>
5 Board Directed:Board Discretionary	\$999.96	1000
5 Board Directed:Board Training & Education	\$2,000.04	2,000.00
5 Board Directed:Delegate Fees	\$3,000.00	3,000.00
5 Board Directed:Emergency Fund Accrual	\$3,999.96	4,000.00

5 Board Directed:Minister Sabbatical Accrual	\$3,000.00	4,000.00	
5 Board Directed:Minister Search Accrual	\$0.00		
5 Board Directed:Professional Audit Accrual	\$500.04	500	
Other 5 Board Directed	\$0.00		
<b>6 Ministries</b>	\$17,860.32	16,200.00	
6 Ministries:Accessibility & Inclusion Team	\$999.96	1000	
6 Ministries:Adult RE	\$500.04	500	
6 Ministries:Canvass	\$750.00	750	
6 Ministries:Caring Committee	\$510.00	350	
6 Ministries:Green Sanctuary	\$500.04	500	
6 Ministries:Hospitality	\$500.04	500	
6 Ministries:Leadership Training	\$300.00	300	
6 Ministries:Membership	\$600.00	500	
6 Ministries:Music Program	\$2,499.96	2,500.00	
6 Ministries:other expenses	\$0.00		
6 Ministries:Peace Building Team	\$300.00	0	
6 Ministries:Public Relations	\$200.04	200	
6 Ministries:Sanctuary Team	\$500.04	500	
6 Ministries:Social Action	\$2,000.04	2,000.00	
6 Ministries:Website	\$300.00	300	
6 Ministries:Worship Expenses	\$1,200.00	1200	
6 Ministries:Youth RE Program	\$4,700.16		
6 Ministries:Youth RE Program:Jr. Youth	\$500.04	300	
6 Ministries:Youth RE Program:Tween Group	\$200.04	0	
6 Ministries:Youth RE Program:YRE-Leadership Training	\$500.04	300	
6 Ministries:Youth RE Program:YRE-other	\$500.04	500	
6 Ministries:Youth RE Program:YRE-OWL Program	\$500.04	500	
6 Ministries:Youth RE Program:YRE-Supplies	\$2,499.96	2500	
Other Youth RE Program	\$0.00		
6 Ministries:YRUU Program	\$1,500.00	1000	
Other 6 Ministries	\$0.00		
<b>Net Difference:</b>	<b>-\$0.72</b>	<b>335,467.00</b>	