

Category	2019-2020 Budget	2020-2021 Budget	2021-2022 Budget	Notes
Income Total	340,274.00	329,469.00	371,203	
Income Subtotal	323,120.00	258,387.00	320,765	
Income:Collection-Sunday plate	5,000.00	3,000.00	5,000	
Income:Fundraising	6000	2000	6,000	
Income:I.D. Gifts-Unpledged	2,000.00	2,000.00	15,000	We have received a generous one time gift of \$12,000 for the 21-22 church year.
Income:Interest & Div	6,000.00	3,000.00	6,000	
Income:Miscellaneous	200	200	200	
Income:Pledges-Canvass	304,045.00	295,987.00	291,015	
Income:Pledges-Late payments	3000	3000	3,000	
Income:Pledges-New Members	6,000.00	3,000.00	6,000	
Income:Pledges-Uncollectible	-15,125.00	-53,800.00	(13,950)	5% uncollectible is our usual estimate
Income:Rent&Bldg Fees	3000	0	2,500	
Other Income				
Income-Other - subtotal				
Income-Other:Draw on Reserved Surplus Fund	17,096.00	70,182.00	50,438	I estimate that we will actually draw only \$20k of the \$70k we budgeted for the current fiscal year. This leaves us with plentiful cash reserves to continue to use to meet our budgetary needs as we engage long range planning about the size and structure of our budget.
Other Income-Other				
Pass-Thru Line				
Special Collection				
EXPENSES TOTAL	340,274.00	329,469	371,203	
1 Payroll TOTAL	228,393.00	231497	237,462	Cost of living increases for non-child/nursury staff = 4.3% (make up for 2020 at 3.1% and add 2021 at 1.3%)
1 Payroll:Administrator TOTAL	35,817.00	36032	37,413	
1 Payroll:Administrator:Cont. Ed.	200	100	100	
1 Payroll:Administrator:Disability Insurance	315	315	355	
1 Payroll:Administrator:Health Insurance	4,685.00	5000	4,560	
1 Payroll:Administrator:Life Insurance	214	214	231	
1 Payroll:Administrator:pension	2184	2184	2,734	
1 Payroll:Administrator:PR taxes	2005	2005	2,092	
1 Payroll:Administrator:wages	26,214.00	26214	27,341	
Other Administrator				
1 Payroll:Choir Accompanist TOTAL	6,459.00	6459	6,737	
1 Payroll:Choir Accompanist:payroll taxes		459	479	
1 Payroll:Choir Accompanist:wages		6000	6,258	
Other Choir Accompanist				
1 Payroll:Director RE TOTAL	52,753.00	51753	54,317	
1 Payroll:Director RE:Disability Insurance	468	468	529	

1 Payroll:Director RE:DRE Pension	3907	3907	4,075	
1 Payroll:Director RE:Health Insurance	3500	3500	3,500	
1 Payroll:Director RE:Life Insurance	318	318	344	
1 Payroll:Director RE:PR taxes	2989	2989	3,118	
1 Payroll:Director RE:Professional Expenses	2,500.00	1500	2,000	
1 Payroll:Director RE:wages	39,071.00	39071	40,751	
1 Payroll:Minister TOTAL	98,112.00	96842	102,170	
1 Payroll:Minister:Disability Insurance	939	939	986	
1 Payroll:Minister:FICA	5,562.00	5562	5,801	
1 Payroll:Minister:Housing	21,525.00	21525	21,525	
1 Payroll:Minister:Life Insurance	641	641	638	
1 Payroll:Minister:Minister-Medical	3,168.00	3168	3,168	
1 Payroll:Minister:Pension	7,827.00	7827	8,163	
1 Payroll:Minister:Pro. Expenses	7,270.00	6000	7,583	
1 Payroll:Minister:Salary	51,180.00	51180	54,306	
1 Payroll:Music Director TOTAL	24,837.00	23237	26,240	
1 Payroll:Music Director:Continuing Ed	1000	500	500	
1 Payroll:Music Director:Disability Insurance	228	228	258	
1 Payroll:Music Director:Life Insurance	155	155	168	
1 Payroll: Music Director - Medical	3000	0	2,000	
1 Payroll:Music Director:Pension	0	1900	1,981	
1 Payroll:Music Director:PR taxes	1454	1454	1,516	
1 Payroll:Music Director:wages	19,000.00	19,000.00	19,817	
1 Payroll:Nursery Aides TOTAL	6,459.00	6,459.00	6,459	
1 Payroll:Nursery Aides:PR taxes	459	459	459	
1 Payroll:Nursery Aides:wages	6,000.00	6,000.00	6,000	
1 Payroll:Sunday Morning Assistant TOTAL	3,956.00	3,956.00	4,126	
1 Payroll:Sunday Morning Assistant:Sunday Assistant PR taxes	281	281	293	
1 Payroll:Sunday Morning Assistant:Sunday Assistant wages	3,675.00	3,675.00	3,833	
Other Sunday Morning Assistant				
2 Administration TOTAL	11,747.00	12,710.00	17,926	
2 Administration:ACH Bank Business Link fees	350	360	390	
2 Administration:Copier Expenses	500	1,500.00	2,141	
2 Administration: Software/Web App Fees	1,500.00	1,000.00	2,000	Zoom - \$840, Breeze - \$600, estimated \$560 for additional streaming software
2 Administration:Office Equip Accrual	200	200	1,000	

2 Administration:Office Supplies	1500	1000	1,000	
2 Administration:Other Admin Expenses	600	500	500	
2 Administration:Payroll Fees	1537	1600	1,500	
2 Administration:Postage	560	450	360	
2 Administration:Telephone & Internet	3500	4500	4,600	
2 Administration:Workers Comp Insurance	1500	1600	1,615	
2 Administration:Bookkeeping	-	-	2,820	includes \$200/mo bookkeeping services & \$35/mo Quickbooks software
Other 2 Administration				
3 Physical Plant TOTAL	49,000.00	44,000.00	59,500	
3 Physical Plant:Equipment & Furniture	1,000.00	500	500	
3 Physical Plant:Grounds Team	5000	5500	5,000	
3 Physical Plant:Insurance-liability	8,000.00	8,000.00	8,200	
3 Physical Plant:Janitorial Service	3,500.00	8,500.00	6,000	
3 Physical Plant:Long Term Maintenance Accrual	10,000.00	-	20,000	
3 Physical Plant:Maintenance	5,000.00	5,500.00	5,000	
3 Physical Plant:Supplies	1,500.00	1,000.00	800	
3 Physical Plant:Utilities	15,000.00	15,000.00	14,000	
Other 3 Physical Plant				
4 Fair Share Dues expense TOTAL	20,434.00	19,562.00	20,665	
4 Fair Share Dues expense:MidAmerica Region dues		Included below	included in total	
4 Fair Share Dues expense:UUA dues		19,562.00	included in total	
5 Board Directed	14,500.00	5,500.00	12,500	
5 Board Directed:Board Discretionary	1000	1000	1,000	-
5 Board Directed:Board Training & Education	2,000.00	1,000.00	1,000	
5 Board Directed:Delegate Fees	3,000.00	1,000.00	1,000	
5 Board Directed:Emergency Fund Accrual	4,000.00	-	7,000	
5 Board Directed:Minister Sabbatical Accrual	4,000.00	2,000.00	2,000	
5 Board Directed:Professional Audit Accrual	500	500	500	
Other 5 Board Directed				
6 Ministries	16,200.00	16,200.00	23,150	
6 Ministries:Accessibility & Inclusion Team	1000	800	1,000	
6 Ministries:Adult RE	500	600	1,500	one six week course w/ Rev. Dr. Dawson, additional honoraria
6 Ministries:Canvass	750	750	3,750	addition for consulting to help us reboot our campaign and boost giving
6 Ministries:Caring Committee	350	250	250	
6 Ministries:Green Sanctuary	500	500	500	
6 Ministries:Hospitality	500	800	800	
6 Ministries:Leadership Training	300	300	300	

6 Ministries:Membership	500	300	300	
6 Ministries:Music Program	2,500.00	2,000.00	3,000	addition to include copyright licenses for streaming
6 Ministries:Public Relations	200	100	750	addition for modest social media marketing and a possible postcard campaign
6 Ministries:Sanctuary Team	500	500	1,000	
6 Ministries:Social Action	2,000.00	2,000.00	2,000	
6 Ministries:Website	300	1500	1,500	
6 Ministries:Worship Expenses	1200	1200	1,200	
6 Ministries:Youth RE Program				
6 Ministries:Youth RE Program:Jr. Youth	300	300	500	
6 Ministries:Youth RE Program:Tween Group	0			
6 Ministries:Youth RE Program:YRE-Leadership Training	300	300	300	
6 Ministries:Youth RE Program:YRE-other	500	500	500	
6 Ministries:Youth RE Program:YRE-OWL Program	500	500	500	
6 Ministries:Youth RE Program:YRE-Supplies	2500	2000	2,500	
Other Youth RE Program				
6 Ministries:YRUU Program	1000	1000	1,000	
Other 6 Ministries				